

1 *Id.* ¶¶3, 5, 10-12. Stout and Akola brought an approximately forty-five foot ladder with them to
 2 the installation site. *Id.* ¶13. Stout and Akola extended the ladder and leaned it up against the
 3 billboard so that the base of the ladder rested on the ground and the top of the ladder extended
 4 higher than the billboard. *Id.* ¶¶14-15. While Stout climbed the ladder to install the antenna,
 5 Akola held the ladder in place on the ground. *Id.* ¶¶19-20. After installing the antenna, Stout
 6 and Akola left the ladder leaning unsecured against the billboard and began to install other
 7 electronic equipment using a smaller ladder. *Id.* ¶¶21-23. Meanwhile, the tall ladder fell and
 8 struck Granados' back, causing severe injuries. *Id.* ¶¶24-25.

9 When this incident occurred, two Occupational Safety and Health Administration
 10 ("OSHA") regulations applied to the work performed by Stout and Akola. *Id.* ¶26. One
 11 regulation states that "[l]adders shall be used only on stable and level surfaces unless secured to
 12 prevent accidental displacement." 29 C.F.R. § 1926.1053(b)(6). Another regulation states that
 13 "[l]adders placed in any location where they can be displaced by workplace activities or traffic,
 14 such as in passageways, doorways, or driveways, shall be secured to prevent accidental
 15 displacement, or a barricade shall be used to keep the activities or traffic away from the ladder."
 16 29 C.F.R. § 1926.1053(b)(8).

17 Granados alleges that "NNHS on its own behalf, and by its owners, agents, servants and
 18 employees on its behalf, breached its duty of care by failing to ensure that the tall ladder did not
 19 fall and injure Granados, and by negligently and carelessly allowing the tall ladder to fall and
 20 injure Granados." Doc. #1 at ¶28. Granados seeks past and future general damages, medical and
 21 incidental expenses, loss of earnings, and reasonable costs and attorney fees. *Id.* at 5.

22 **II. Legal Standard**

23 **A. Summary Judgment**

24 Summary judgment is appropriate only when the pleadings, depositions, answers to
 25 interrogatories, affidavits or declarations, stipulations, admissions, and other materials in the
 26 record show that "there is no genuine issue as to any material fact and the movant is entitled to
 27 judgment as a matter of law." Fed. R. Civ. P. 56(a). In assessing a motion for summary
 28 judgment, the evidence, together with all inferences that can reasonably be drawn therefrom,

1 must be read in the light most favorable to the party opposing the motion. *Matsushita Elec.*
 2 *Indus. Co. v. Zenith Radio Corp.*, 475 U.S. 574, 587 (1986); *Cnty. of Tuolumne v. Sonora Cmty.*
 3 *Hosp.*, 236 F.3d 1148, 1154 (9th Cir. 2001). A motion for summary judgment can be complete
 4 or partial, and must identify “each claim or defense—or the part of each claim or defense—on
 5 which summary judgment is sought.” Fed. R. Civ. P. 56(a).

6 The moving party bears the initial burden of informing the court of the basis for its
 7 motion, along with evidence showing the absence of any genuine issue of material fact. *Celotex*
 8 *Corp. v. Catrett*, 477 U.S. 317, 323 (1986). On those issues for which it bears the burden of
 9 proof, the moving party must make a showing that no “reasonable jury could return a verdict for
 10 the nonmoving party.” *Anderson v. Liberty Lobby, Inc.*, 477 U.S. 242, 248 (1986). On an issue
 11 as to which the nonmoving party has the burden of proof, however, the moving party can prevail
 12 merely by demonstrating that there is an absence of evidence to support an essential element of
 13 the non-moving party’s case. *Celotex*, 477 U.S. at 323.

14 To successfully rebut a motion for summary judgment, the nonmoving party must point to
 15 facts supported by the record that demonstrate a genuine issue of material fact. *Reese v.*
 16 *Jefferson Sch. Dist. No. 14J*, 208 F.3d 736, 738 (9th Cir. 2000). A “material fact” is a fact “that
 17 might affect the outcome of the suit under the governing law.” *Liberty Lobby*, 477 U.S. at 248.
 18 Where reasonable minds could differ on the material facts at issue, summary judgment is not
 19 appropriate. *See v. Durang*, 711 F.2d 141, 143 (9th Cir. 1983). A dispute regarding a material
 20 fact is considered genuine “if the evidence is such that a reasonable jury could return a verdict for
 21 the nonmoving party.” *Liberty Lobby*, 477 U.S. at 248. The mere existence of a scintilla of
 22 evidence in support of the party’s position is insufficient to establish a genuine dispute; there
 23 must be evidence on which a jury could reasonably find for the party. *See id.* at 252.

24 **B. Failure to Disclose Expert**

25 The Federal Rules of Civil Procedure require a plaintiff to disclose “a computation of
 26 each category of damages claimed by the disclosing party” and “make available for inspection
 27 and copying . . . the documents or other evidentiary material, unless privileged from disclosure,
 28 on which each computation is based, including materials bearing on the nature and extent of

injuries suffered.” Fed. R. Civ. P. 26(a)(1)(A)(iii). A party that has disclosed material under Rule 26(a) must “supplement or correct” its disclosure “in a timely manner if the party learns that in some material respect the disclosure or response is incomplete or incorrect, and if the additional or corrective information has not otherwise been made known to the other parties during the discovery process.” Fed. R. Civ. P. 26(e)(1)(A). If a party fails to fulfill these requirements, the party cannot use the withheld evidence or witness “to supply evidence on a motion, at a hearing, or at a trial, unless the failure was substantially justified or is harmless.” Fed. R. Civ. P. 37(c)(1).

The party facing exclusion bears the burden of proving that failure to comply with Rule 26 was harmless or substantially justified. *Yeti by Molly, Ltd. v. Deckers Outdoor Corp.*, 259 F.3d 1101, 1107 (9th Cir. 2001). Courts are most likely to exclude evidence when a party first discloses the material at issue “shortly before trial or substantially after discovery has closed.” *Jackson v. United Artists Theatre Circuit, Inc.*, 278 F.R.D. 586, 594 (D. Nev. 2011). “[C]ourts are likely to be lenient if the delay can be rectified by a limited extension of the discovery timeline.” *Allstate Ins. Co. v. Nassiri*, No. 2:08-cv-0369, 2011 WL 2977127, at *6 (D. Nev. July 21, 2011). District courts have wide discretion to determine whether to exclude evidence under Rule 37(c)(1). *R & R Sails, Inc. v. Ins. Co. of Penn.*, 673 F.3d 1240, 1245 (9th Cir. 2012).

III. Discussion

A. Motion for Partial Summary Judgment

NNHS argues first that the OSHA regulations regarding safe use of ladders should be inadmissible as a matter of law because OSHA regulations cannot be used to establish negligence per se.² Doc. #13 at 4-5. While this is a correct statement of law, Granados’ Complaint does not request relief on a negligence per se theory. *See generally* Doc. #1. Additionally, the Ninth Circuit has held that while OSHA regulations cannot form the basis of negligence per se, they can be considered—along with other evidence—as evidence of negligence. *Robertson v.*

² Granados acknowledges that “[t]he primary facts relevant to Defendant’s motion do not appear to be in dispute.” Doc. #16 at 3. NNHS’s motion is based not on a lack of genuine issues of material fact, but on the admissibility of the OSHA regulations.

1 *Burlington N. R.R. Co.*, 32 F.3d 408, 410 (9th Cir. 1994) (“OSHA standards may be admitted . . .
 2 as some evidence of the applicable standard of care. Such evidence, however, is to be considered
 3 in relation to all other evidence in the case.”).³ This Court has similarly indicated that OSHA
 4 regulations can be considered along with other evidence of negligence. *See Martinez v. CNH*
 5 *Am., LLC*, No. 3:08-cv-0477, 2010 WL 3257735, at *4 (D. Nev. Aug. 16, 2010) (citing
 6 *Minichello v. U.S. Indus., Inc.*, 756 F.2d 26, 29 (6th Cir. 1985) (“We do not mean to suggest that
 7 OSHA regulations can never be relevant in a product liability case.”); *Albrecht v. Balt. & Ohio*
 8 *R.R. Co.*, 808 F.2d 329, 332 (4th Cir. 1987) (“In a negligence action, regulations promulgated
 9 under . . . [OSHA] provide evidence of the standard of care . . . but they neither create an implied
 10 cause of action nor establish negligence per se.”) (alterations in original)).

11 NNHS argues further that OSHA regulations are not applicable to the present case
 12 because Granados is not an employee of NNHS, and OSHA regulations do not create a cause of
 13 action for non-employees. Doc. #13 at 4-5. Neither the Nevada Supreme Court nor the Ninth
 14 Circuit has stated clearly whether OSHA regulations can constitute evidence of the standard of
 15 care for actions brought by non-employees. The Nevada Supreme Court has stated that the
 16 Nevada Legislature “did not intend to create any private civil remedy through” the Nevada
 17 Occupational Safety and Health Act (“NOSHA”). *Frith v. Harrah S. Shore Corp.*, 552 P. 332,
 18 340 (Nev. 1976). The Ninth Circuit has stated that “OSHA violations do not themselves
 19 constitute a private cause of action for breach.” *Crane v. Conoco, Inc.*, 41 F.3d 547, 553 (9th
 20 Cir. 1994).

21 More recently, a number of courts have expressly held that OSHA violations can be
 22 considered as evidence of standard of care for injuries sustained by non-employees. The
 23 Supreme Court of California held, for example, that “Cal-OSHA provisions are to be treated like
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25 ³ The Third, Fourth, Fifth, and Sixth Circuits have also indicated that OSHA regulations can be
 26 considered in a negligence case. *See Ries v. AMTRAK*, 960 F.2d 1156, 1162 (3d Cir. 1992); *Albrecht*,
 27 808 F.2d at 332; *Velasquez v. S. Pac. Trans. Co.*, 734 F.2d 216, 218 (5th Cir. 1984); *Minichello*, 756 F.2d
 28 at 29. The First Circuit has held that OSHA standards can establish negligence per se. *Pratico v.*
Portland Terminal Co., 783 F.2d 255, 263-67 (1st Cir. 1985). The Ninth Circuit declined to follow the
 First Circuit’s negligence per se rule, but adopted the view of the Third and Fourth Circuits that OSHA
 regulations can be evidence of the applicable standard of care. *Robertson*, 32 F.3d at 410.

any other statute or regulation and may be admitted to establish a standard or duty of care in all negligence and wrongful death actions, including third party actions.” *Elsner v. Uveges*, 102 P.3d 915, 921 (Cal. 2004).⁴ The Supreme Court of Nebraska noted that a “substantial majority of other jurisdictions that have addressed the issue have concluded that OSHA regulations are relevant and admissible in negligence actions involving an employer and a nonemployee.” *Orduna v. Total Constr. Servs., Inc.*, 713 N.W.2d 471, 478 (Neb. 2006). *Orduna* ultimately held that “in a negligence action brought by a nonemployee third party against a construction company, a violation of an OSHA regulation, while not negligence as a matter of law, may nonetheless be evidence of negligence to be considered with all the other evidence in the case.” *Id.* at 479; *see also Dominguez v. Excel Mfg. Co. Inc.*, No. 09-3611, 2010 WL 4698739, at *16 (N.D. Cal. Nov. 8, 2010) (denying summary judgment regarding admissibility of OSHA regulations to support plaintiff’s negligence claim when plaintiff was not an employee of defendant); *Wendland v. AdobeAir, Inc.*, 221 P.3d 390, 396-97 (Ariz. Ct. App. 2009) (holding that OSHA regulations were admissible for non-employee’s action as evidence of negligence).

The Court finds that this is the correct approach. If OSHA regulations are considered—along with other evidence—as evidence of a standard of care, this does not itself create a private cause of action, as has expressly been forbidden by the Nevada Supreme Court and the Ninth Circuit. *See Frith*, 552 P. at 340; *Crane*, 41 F.3d at 553. Rather, allowing such evidence to be considered merely supports a cause of action that already exists under the common law of negligence. Accordingly, while OSHA regulations cannot form the basis of negligence per se or a direct cause of action by a non-employee, such regulations are admissible as evidence of the applicable standard of care, to be considered along with other evidence of negligence. *See Robertson*, 32 F.3d at 410.

⁴ The Supreme Court of California based its ruling largely on the fact that the California Labor Code had recently been revised to state that its safety standards should apply “in the same manner as any other statute, ordinance, or regulation.” *Elsner*, 102 P.3d at 920 (quoting Cal. Lab. Code § 6304.5). The court also highlighted that the revised section deleted the language expressly limiting its application to actions “between an employee and his own employer.” *Id.* NOSHA similarly does not include language expressly limiting its application to actions between an employee and his employer. *See Nev. Rev. Stat.* § 618.

Granados argues that the OSHA regulations apply to “all places of employment, which encompasses the location where Stout and Akola were hired to install the antenna. Doc. #16 at 3-4; Nev. Rev. Stat. § 618.315. Under NOSHA, “place of employment” means “any place, whether indoors or out or elsewhere, and the premises appurtenant thereto, where, either temporarily or permanently, any industry, trade, work or business is carried on, including all construction work, and where any person is directly or indirectly employed by another for direct or indirect gain or profit.” Nev. Rev. Stat. § 618.155. The Court finds that while Granados was not an employee of NNHS, the work conducted on Granados’ billboard indicates that the premises operated as a “place of employment” as defined by § 618.155. *See Calabrese v. M.J. Dean Constr.*, No. 59407, 2013 WL 7155084, at *2 (Nev. Dec. 18, 2013) (finding that a walkway adjacent to a work site was a “place of employment” under NOSHA regulations)⁵; *Cain v. Bovis Lend Lease, Inc.*, 817 F. Supp. 2d 1251, 1270-71 (D. Or. 2011) (finding that a temporary roof worker was “an employee” and the roof was a “place of employment”). The Court therefore denies NNHS’s Motion for Partial Summary Judgment because genuine issues of material fact exist as to whether NNHS was negligent, and a jury could consider the OSHA regulations as part of its negligence analysis.

B. Motion to Exclude Evidence

NNHS also moves the Court to exclude Granados’ claims regarding special medical damages because Granados did not timely disclose the damages to NNHS or establish that the omission was “substantially justified” or “harmless.” *See* Fed. R. Civ. P. 26(a)(1)(A)(iii); Fed. R. Civ. P. 26(e)(1)(A); Fed. R. Civ. P. 37(c)(1). NNHS argues that the evidence must be excluded because as a result of the late disclosure, “NNHS has been unable to evaluate its true potential exposure and the need to retain expert witnesses regarding Plaintiff’s Life Care Plan.” Doc. #24 at 6. Granados argues that the delayed disclosure was harmless because it did not occur immediately before trial or the close of discovery. Doc. #28 at 3-4. NNHS argues that the late

⁵ The Court acknowledges that an “unpublished opinion or order of the Nevada Supreme Court shall not be regarded as precedent and shall not be cited as legal authority.” Nev. Sup. Ct. R. 123. The Court does not rely on *Calabrese* as legal authority, but regards it as persuasive on the issue of whether the work site constituted a “place of employment.”

1 disclosure was not harmless because the information revealed by the Life Care Plan adds
2 \$419,656 to NNHS's potential exposure, and that waiting for expert input does not establish
3 substantial justification. Doc. #24 at 5-6; Doc. #29 at 3-4.

4 Courts are most likely to exclude evidence when a party first discloses the material at
5 issue "shortly before trial or substantially after discovery has closed." *Jackson*, 278 F.R.D. at
6 594. "[T]he courts are likely to be lenient if the delay can be rectified by a limited extension of
7 the discovery timeline." *Nassiri*, 2011 WL 2977127, at *6. If a court determines that a delay
8 was not substantially justified or harmless, the court applies a five-factor test to determine
9 whether sanctions are appropriate, analyzing: "1) the public's interest in expeditious resolution of
10 litigation; 2) the court's need to manage its docket; 3) the risk of prejudice to the defendants; 4)
11 the public policy favoring disposition of cases on their merits; 5) the availability of less drastic
12 sanctions." *Wendt v. Host Int'l, Inc.*, 125 F.3d 806, 814 (9th Cir. 1997).

13 The Court need not apply the *Wendt* test because Granados' delayed disclosure was
14 harmless. Granados served his supplemental disclosure and answers to interrogatories
15 addressing the Life Care Plan on August 25, 2014, two weeks before the original date to close
16 discovery, September 9, 2014. Doc. #28 at 4. The parties then jointly requested, and the Court
17 granted, discovery extensions for rebuttal of expert disclosures to be due September 8, 2014 and
18 all discovery due October 7, 2014. Doc. #26. Granados' late disclosure falls short of the type of
19 harm that typically causes courts to exclude evidence. *See Yeti by Molly*, 259 F.3d at 1105
20 (excluding expert evidence submitted nearly two years after the close of discovery and twenty-
21 eight days before trial); *Nassiri*, 2010 WL 5248111 at *5 (noting that evidence is most often
22 excluded in "'extreme situations' in which the plaintiff did not provide a damages computation
23 until shortly before trial or until well after the close of discovery"); *CCR/AG Showcase Phase I*
24 *Owner, LLC v. United Artists Theatre Circuit, Inc.*, No. 2:08-cv-0984, 2010 WL 1947016, at *8
25 (D. Nev. May 13, 2010) (citing *Hoffman v. Constr. Protective Servs., Inc.*, 541 F.3d 1175, 1180
26 (9th Cir. 2008) ("[C]ourts are more likely to exclude damages evidence when a party first
27 discloses its computation of damages shortly before trial and substantially after discovery has
28 closed.")).

1 Here, Granados disclosed the supplemental evidence of damages calculation one month
2 after his initial disclosure of experts and more than a month before the date the Court approved
3 for the close of discovery. Doc. #28 at 4; Doc. #26. The Court has not yet set a trial date.
4 Granados' late disclosure has not caused the type of harm contemplated by the Ninth Circuit's
5 orders that have excluded late-disclosed damages evidence because NNHS had an opportunity to
6 rebut the evidence of damages, and the evidence certainly was not disclosed immediately before
7 trial. Accordingly, Granados has met his burden to show that the late disclosure was harmless.

8 NNHS argues further that Granados' late disclosure was not "substantially justified."
9 Doc. #29 at 3-4. Granados did not address the question of whether the late disclosure was
10 "substantially justified" in his Response. See Doc. #28. This Court has held that "future expert
11 analysis does not relieve Plaintiffs of the obligation to provide information reasonably available"
12 when the plaintiff submitted his supplemental evidence five and six months after the initial
13 disclosure of damages evidence. *Olaya v. Wal-Mart Stores, Inc.*, No. 2:11-cv-0997, 2012 WL
14 32622875, at *2-3 (D. Nev. Aug. 7, 2012). The party facing sanctions for a late disclosure of
15 expert evidence bears the burden of showing that the late disclosure was substantially justified or
16 harmless. *Yeti by Molly*, 259 F.3d at 1107. Granados did not meet this burden because he did
17 not allege that the late disclosure was substantially justified.

18 Granados' failure to meet his burden to show that the late disclosure was substantially
19 justified does not require the exclusion of this evidence because Granados has shown that the late
20 disclosure was harmless, as discussed *supra*. To survive sanctions, a plaintiff need only show
21 that the late disclosure was substantially justified *or* harmless. See Fed. R. Civ. P. 37(c)(1).
22 "This is an either/or standard." *R & O Constr. Co. v. Rox Pro Int'l Grp., Ltd.*, No. 2:09-cv-1749,
23 2011 WL 2923703, at *3 (D. Nev. July 18, 2011). Accordingly, the Court denies NNHS's
24 Motion to Exclude Evidence of Special Medical Damages because Granados has met his burden
25 to show that the late disclosure was harmless.

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1 **IV. Conclusion**

2 IT IS THEREFORE ORDERED that NNHS's Motion for Partial Summary Judgment
3 (Doc. #13) is DENIED.

4 IT IS FURTHER ORDERED that NNHS's Motion to Exclude Evidence of Special
5 Damages under Rule 37(c)(1) (Doc. #24) is DENIED.

6 IT IS SO ORDERED.

7 DATED this 30th day of October, 2014.

8 
9 LARRY R. HICKS
UNITED STATES DISTRICT JUDGE